**BENEFITS OF YOUTH APPRENTICESHIP**

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**FOR STUDENTS:**

* Get a jump start on your career
* Earn a paycheck while learning from skilled professionals. Get paid to learn and earn credit:
  + 7.25/hr x 450 hours = $3262
  + $10/hr x 450 hours = $4500
  + $12/hr x 450 hours = $5400
  + $15/hr x 450 hours = $6750
  + $20/hr x 450 Hours = $9000
* Sign out of school to learn at worksite\* see your guidance counselor or YA Coordinator for school policy
* Experience first-hand connections between high school education and real-life work
* Have an experience that sets you apart from over 99% of other students.
* Increase career awareness and improve future employability
* Receive a state-issued skills certificate which is recognized by employers
* Develop the necessary skills needed for successful entry-level employment
* Earn high school credit
* Earn college credits at participating technical college, UW or College (YA is part of the college system application)
* Get recognized for your hard work outside of school on scholarships, college, UW or future job applications
* Jumpstart a registered apprenticeship
* Earn your school funding from state grants

**FOR EMPLOYERS:**

* Make a positive difference in your community
* Increase visibility of employer's industry/business
* Access to young workers who are eager to learn and have interest in the profession.
* Quality apprentices who receive ongoing support from school during their apprenticeship.
* A method to address future hiring needs in a cost-effective and timely manner.
* Opportunity to prepare future workers.
* Opening to help educational personnel develop job-specific proficiencies.
* Chance to become involved with worksite curriculum.
* The chance to shape the skills, expectations and habits of youth apprentices at a young age.
* Provide support and funding through grants directly back to the high school from state grants